the Wolfsberg Group

Financial Institution Name:	Oberbank AG
Location (Country) :	AUSTRIA

No#		Answer
1. EN	TITY & OWNERSHIP	1739年1930年1930年1930年1930年1930年1930年1930年19
1	Full Legal name	OBERBANK AG
2	Append a list of foreign branches which are covered by this questionnaire (if applicable)	Oberbank AG only runs branches, no subsidiaries within its catchment area. That means all branches of Oberbank AG are covered by this questionnaire and located in AUSTRIA, GERMANY, CZECH REPUBLIC, SLOVAKIA and HUNGARY. Further details can be evaluated through the following link: https://www.oberbank.com/branch_locator
3	Full Legal (Registered) Address	Untere Donaulände 28 LINZ 4020 AUSTRIA (AT)
4	Full Primary Business Address (if different from above)	n.a.
5	Date of Entity incorporation / establishment	14.07.1869
6	Select type of ownership and append an ownership chart if available	
6 a	Publicly Traded (25% of shares publicly traded)	Yes
6 a1	If Y, indicate the exchange traded on and ticker symbol	Wiener Börse - Vienna Stock Exchange - Ticker Symbol: OBS https://www.oberbank.com/oberbank-shares
6 b	Member Owned / Mutual	No
6 c	Government or State Owned by 25% or more	No
6 d	Privately Owned	No
6 d1	If Y, provide details of shareholders or ultimate beneficial owners with a holding of 10% or more	
7	% of the Entity's total shares composed of bearer shares	100% regulated by local and EU law. There are disclosure requirments §130 Börsengesetz (Austria Stock Exchange Act). https://www.oberbank.com/documents/20732/65241/fi_bearer_shares.pdf/
8	Does the Entity, or any of its branches, operate under an Offshore Banking License (OBL) ?	No
8 a	If Y, provide the name of the relevant branch/es which operate under an OBL	



2. AN	AL, CTF & SANCTIONS PROGRAMME	
9	Does the Entity have a programme that sets minimum AML, CTF and Sanctions standards regarding the following components:	
9 a	Appointed Officer with sufficient experience / expertise	Yes
9 b	Cash Reporting	Yes
9 с	CDD	Yes
9 d	EDD	Yes
9 e	Beneficial Ownership	Yes
9 f	Independent Testing	Yes
9 g	Periodic Review	Yes
9 h	Policies and Procedures	Yes
9 i	Risk Assessment	Yes
9 j	Sanctions	Yes
9 k	PEP Screening	Yes
91	Adverse Information Screening	Yes
9 m	Suspicious Activity Reporting	Yes
9 n	Training and Education	Yes
9 o	Transaction Monitoring	Yes
10	Is the Entity's AML, CTF & Sanctions policy approved at least annually by the Board or equivalent Senior Management Committee?	Yes
11	Does the Entity use third parties to carry out any components of its AML, CTF & Sanctions programme?	No
11a	If Y, provide further details	

3 AN	TI BRIBERY & CORRUPTION	
12	Has the Entity documented policies and procedures consistent with applicable ABC regulations and requirements to [reasonably] prevent, detect and report bribery and corruption?	Yes
13	Does the Entity's internal audit function or other independent third party cover ABC Policies and Procedures?	Yes
14	Does the Entity provide mandatory ABC training to:	
14 a	Board and Senior Committee Management	Yes
14 b	1st Line of Defence	Yes
14 c	2nd Line of Defence	Yes
14 d	3rd Line of Defence	Yes
14 e	3rd parties to which specific compliance activities subject to ABC risk have been outsourced	No
14 f	Non-employed workers as appropriate (contractors / consultants)	No

4. AN	. AML, CTF & SANCTIONS POLICIES & PROCEDURES	
15	Has the Entity documented policies and procedures consistent with applicable AML, CTF & Sanctions regulations and requirements to reasonably prevent, detect and report:	
15 a	Money laundering	Yes
15 b	Terrorist financing	Yes
15 с	Sanctions violations	Yes
16	Does the Entity have policies and procedures that:	
16 a	Prohibit the opening and keeping of anonymous and fictitious named accounts	Yes
16 b	Prohibit the opening and keeping of accounts for unlicensed banks and / or NBFIs	Yes
16 c	Prohibit dealing with other entities that provide banking services to unlicensed banks	Yes
16 d	Prohibit accounts / relationships with shell banks	Yes
16 e	Prohibit dealing with another Entity that provides services to shell banks	Yes
16 f	Prohibit opening and keeping of accounts for Section 311 designated entities	Yes
16 g	Prohibit opening and keeping of accounts for any of unlicensed / unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents	Yes
16 h	Assess the risks of relationships with domestic and foreign PEPs, including their family and close associates	Yes
16 i	Define escalation processes for financial crime risk issues	Yes
16 j	Specify how potentially suspicious activity identified by employees is to be escalated and investigated	Yes
16 k	Outline the processes regarding screening for sanctions, PEPs and negative media	Yes
17	Has the Entity defined a risk tolerance statement or similar document which defines a risk boundary around their business?	Yes
18	Does the Entity have a record retention procedures that comply with applicable laws?	Yes
18 a	If Y, what is the retention period?	5 years or more

Does the Entity verify the identity of the customer? Do the Entity's policies and procedures set out when CDD must be completed, e.g. at the time of onboarding or within 30 days Which of the following does the Entity gather and retain when conducting CDD? Select all that apply: Ownership structure	
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and retain when conducting CDD? Select all that apply: 21 a Ownership structure	
apply:	
21 a Ownership structure	
I IVoo	
21 b Customer identification Yes	
21 c Expected activity	
Yes	
21 d Nature of business / employment Yes	
21 e Product usage	
Yes	
21 f Purpose and nature of relationship Yes	
21 g Source of funds Yes	
21 h Source of wealth Yes	
22 Are each of the following identified:	
22 a Ultimate beneficial ownership	
ZZ a Offinate beneficial ownership Yes	
22 a1 Are ultimate beneficial owners verified?	
22 b Authorised signatories (where applicable)	
Yes	·
22 c Key controllers Yes	
22 d Other relevant parties	
23 Does the due diligence process result in	
customers receiving a risk classification?	
Does the Entity have a risk based approach to	
screening customers and connected parties to determine whether they are PEPs, or controlled Yes	
by PEPs?	
Does the Entity have policies, procedures and	
processes to review and escalate potential matches from screening customers and Yes	
connected parties to determine whether they are	
PEPs, or controlled by PEPs? 26 Does the Entity have a process to review and	
update customer information based on:	
26 a KYC renewal Yes	
26 b Trigger event	
Yes	

27	From the list below, which categories of customers or industries are subject to EDD and / or are restricted, or prohibited by the Entity's FCC programme?	
27 a	Non-account customers	EDD & restricted on a risk based approach
27 b	Non-resident customers	EDD & restricted on a risk based approach
27 с	Shell banks	Prohibited
27 d	MVTS/ MSB customers	EDD & restricted on a risk based approach
27 e	PEPs	EDD & restricted on a risk based approach
27 f	PEP Related	EDD & restricted on a risk based approach
27 g	PEP Close Associate	EDD & restricted on a risk based approach
27 h	Correspondent Banks	EDD on a risk based approach
27 h1	If EDD or EDD & restricted, does the EDD assessment contain the elements as set out in the Wolfsberg Correspondent Banking Principles 2014?	Yes
27 i	Arms, defense, military	EDD & restricted on a risk based approach
27 ј	Atomic power	Prohibited
27 k	Extractive industries	EDD & restricted on a risk based approach
27 I	Precious metals and stones	EDD & restricted on a risk based approach
27 m	Unregulated charities	EDD & restricted on a risk based approach
27 n	Regulated charities	EDD & restricted on a risk based approach
27 o	Red light business / Adult entertainment	EDD & restricted on a risk based approach
27 p	Non-Government Organisations	EDD & restricted on a risk based approach
27 q	Virtual currencies	Prohibited
27 r	Marijuana	Prohibited
27 s	Embassies / Consulates	EDD & restricted on a risk based approach
27 t	Gambling	EDD & restricted on a risk based approach
27 u	Payment Service Provider	EDD & restricted on a risk based approach
27 v	Other (specify)	
28	If restricted, provide details of the restriction	Appropriate checking of additional information on the customer and its beneficial owners, purpose and intended nature of the business relationship, origin of the means used, etc. Approval of board/AML officer, continuous enhanced monitoring of the business relationship by further increasing the frequency and intervals.



6. MO	6. MONITORING & REPORTING		
	Does the Entity have risk based policies, procedures and monitoring processes for the identification and reporting of suspicious activity?	Yes	
30	What is the method used by the Entity to monitor transactions for suspicious activities?	Combination of automated and manual	
31	Does the Entity have regulatory requirements to report suspicious transactions?	Yes	
	If Y, does the Entity have policies, procedures and processes to comply with suspicious transactions reporting requirements?	Yes	
	Does the Entity have policies, procedures and processes to review and escalate matters arising from the monitoring of customer transactions and activity?	Yes	

7. PA	. PAYMENT TRANSPARENCY	
33	Does the Entity adhere to the Wolfsberg Group Payment Transparency Standards?	Yes
	Does the Entity have policies, procedures and processes to [reasonably] comply with and have controls in place to ensure compliance with:	
34 a	FATF Recommendation 16	Yes
34 b	Local Regulations	Yes
34 b1	Specify the regulation	Financial Markets Anti-Money Laundering Act (FM-GwG) and Federal Act on the establishment of a register of beneficial owners of companies, other legal entities and trusts (Beneficial Owners Register Act – WiEReG)
34 c	If N, explain	

8. SA	NCTIONS	
35	Does the Entity have policies, procedures or other controls reasonably designed to prohibit and / or detect actions taken to evade applicable sanctions prohibitions, such as stripping, or the resubmission and / or masking, of sanctions relevant information in cross border transactions?	Yes
36	Does the Entity screen its customers, including beneficial ownership information collected by the Entity, during onboarding and regularly thereafter against Sanctions Lists?	Yes
37	Select the Sanctions Lists used by the Entity in its sanctions screening processes:	
37 a	Consolidated United Nations Security Council Sanctions List (UN)	Used for screening customers and beneficial owners and for filtering transactional data
37 b	United States Department of the Treasury's Office of Foreign Assets Control (OFAC)	Used for screening customers and beneficial owners and for filtering transactional data
37 с	Office of Financial Sanctions Implementation HMT (OFSI)	Used for screening customers and beneficial owners and for filtering transactional data
37 d	European Union Consolidated List (EU)	Used for screening customers and beneficial owners and for filtering transactional data
37 e	Lists maintained by other G7 member countries	Used for screening customers and beneficial owners and for filtering transactional data
37 f	Other (specify)	
38	Does the Entity have a physical presence, e.g., branches, subsidiaries, or representative offices located in countries / regions against which UN, OFAC, OFSI, EU and G7 member countries have enacted comprehensive jurisdiction-based Sanctions?	No

9. TR	RAINING & EDUCATION	
39	Does the Entity provide mandatory training, which includes :	
39 a	Identification and reporting of transactions to government authorities	Yes
39 b	Examples of different forms of money laundering, terrorist financing and sanctions violations relevant for the types of products and services offered	Yes
39 с	Internal policies for controlling money laundering, terrorist financing and sanctions violations	Yes
39 d	New issues that occur in the market, e.g., significant regulatory actions or new regulations	Yes
40	Is the above mandatory training provided to :	
40 a	Board and Senior Committee Management	Yes
40 b	1st Line of Defence	Yes
40 с	2nd Line of Defence	Yes
40 d	3rd Line of Defence	Yes
40 e	3rd parties to which specific FCC activities have been outsourced	No
40 f	Non-employed workers (contractors / consultants)	No

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10. Al	10. AUDIT		
	In addition to inspections by the government supervisors / regulators, does the Entity have an internal audit function, a testing function or other independent third party, or both, that assesses FCC AML, CTF and Sanctions policies and practices on a regular basis?		

Signature Page	2020 (5000 V4.4)
Wolfsberg Group Financial Crime Compliance Questionnaire 2020 (FCCQ V1.1)	
Oberbank AG	(Financial Institution name)
Dr. Manuela Kerzendorfer	(Senior Compliance Manager- Second Line representative), certify that I have read and understood this
declaration, that the answers provided in this Wolfsberg FCCO	are complete and correct to my honest belief.
(Signature & Date) Pay 2021	